Mission:
To educate and empower students to become independent, successful, lifelong learners.

Foundations for Success:

- Teaching and Learning
- Workforce Engagement and Development
- Student Success
- Community Involvement and Communication
- Finance and Operations

Teaching and Learning:
Goal 1: FIS will provide a rigorous and innovative curriculum that will optimize learning for all students

Objective 1.1: By August, 2018 align curricula across grade and content levels with instructional materials.

Objective 1.2: By May 2017, develop a comprehensive K-12 systems of academic and behavioral interventions.

Objective 1.3: By August 2018, implement district wide student expectations system to reduce behavioral referrals by 25% per building level.

Workforce Engagement and Development:
Goal 2: FIS will create a work environment that attracts, develops, supports, and retains staff.

Objective 2.1: By April 2019, create a new employee orientation process that supports and mentors new employees.

Objective 2.2: By May 2018, increase the number of staff that believe professional development is differentiated to meet their needs as measured by TELL survey from 51% to 75%.

Objective 2.3: By December 2018, obtain 95% overall job satisfaction rate as evidenced in staff survey results.

Student Success:
Goal 3: FIS will develop an infrastructure to support student success

Objective 3.1: By May 2019, increase and maintain the number of students college and career ready to 95%.

Objective 3.2: By August 2018 increase the number of students participating in vocational education at Russell Area Technology Center by 30%.

Objective 3.3: By May 2019, increase the number of students with disabilities using technology as an accommodation to complete state testing requirements to 10%.

Objective 3.4: By September 2018, increase student attendance rates to 95% or higher.
Community Involvement & Communication:
Goal 4: FIS will communicate, engage and develop partnerships with stakeholders

Objective 4.1: By May 2019, increase overall parent satisfaction with school communication to 85% as evidenced on end of year parent surveys.

Objective 4.2: By January 2019, increase the district use of technology to promote happenings in our schools to a minimum of 10 messages per month at each school.

Objective 4.3: By June 2018, improve staff satisfaction communication within the district to 90% as measured by staff surveys.

Finance and Operations:
Goal 5: FIS will achieve long term financial stability

Objective 5.1: By August 2018, achieve parity with school districts of similar size and geographic location in regard to salary schedules

Objective 5.2: By May 2019, reduce energy consumption by 20% when compared to energy consumption in December 2015.
Our dedicated staff is committed to helping students achieve high levels of success while making school work challenging and learning fun. We are committed to providing students a safe and caring learning environment, access to modern technology, and relevant learning opportunities that will prepare them for success beyond high school in the 21st century. To help inspire and engage students in their learning, we provide teachers ongoing, useful professional development to support their instruction for the purpose of advancing student learning to the highest levels.

In the Fairview Independent Schools, our core values serve as the foundation upon which we execute our mission. These values include:
- A focus on success for all students
- Clear and open communication
- High quality instruction
- Positive relationships
- Honesty and Integrity
- Leadership

Fairview Independent is a wonderful place to educate a child. The tremendous parent and community support of our schools is a vital factor in creating a first class education for our students. We deeply appreciate parents, community members, and business owners for helping us make education a priority.

As you visit our website and learn more about our schools and programs, I hope you will gain an understanding of the many opportunities our school district provides for the children of our community. Thank you for supporting us in the important work of educating our community’s children and young people.

Sincerely,

Michael Taylor
Superintendent